

Human Resources  
 Daniel Johnston  
 Executive Director of Human Resources  
 Stanwood Camano School District

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**Date:** September 17, 2019

**To:** Stanwood-Camano School Board of Directors

**From:** Daniel Johnston

**RE:** Assignment of Teachers Outside of Endorsed Area

In accordance with WAC 181-82-110, the following teachers have been assigned outside of their teaching endorsement during the 2019-20 school year. Many of them were “Highly Qualified” under No Child Left Behind, but do not meet the ESSA standard of having an endorsement. I would be happy to answer any questions about assignments or changes in regulations related to certification.

I recommend your approval of these Out-of-Area Endorsement Assignments.

STAFF MEMBER	BUILDING	19-20 OUT OF ENDORSEMENT TEACHING ASSIGNMENT	Number of Periods	CURRENT ENDORSEMENT
Linda James	Elger Bay Elementary	Special Education	2	Elementary Education
Damain Harpel	Elger Bay Elementary	Special Education	2	Elementary Education
Laura Laures	Twin City Elementary	Library Instructor	2	Library Media 4-12 English
Kerri Cunningham	Stanwood Elementary	Library Instructor	2	Learning Resources English
Heidi Delich	Stanwood Elementary	Elementary Education	1	Conditional Elementary Education; Conditional English Language Learner
Elisabeth Shaughnessy-Brown	Stanwood Elementary	Pre-School	2	Conditional Special Education
Brett Baugh	Lincoln Hill	Physical Science, Biology, Physics		Mathematics
Douglas Smith	Lincoln Hill	Algebra I; Geometry; Business Math; Personal Finance; Algebra II		4-12 Science 4-12 Chemistry
Richard Clack	Lincoln Hill Lincoln Academy	Guitar Elective/PE	1	Visual Arts
Nathan Christensen	Lincoln Hill Lincoln Academy	Middle School Math	1	English
Linda Miller	Lincoln Hill	CWP; Civics: Us History; World History; Social Studies	2	K-12 Special Education; K-8 Elementary Education; 4-12 English
Sarah Harris	Saratoga	Geometry	1	Science; Biology; Psychology; Middle Level Math

Monica McDaniel	Saratoga	History; Algebra I; Geometry	1	Elementary Education; Psychology
Daniel McCrumb	Port Susan Middle	Science	2	Mathematics
Grace Gale	Port Susan Middle	Applied Technology	1	Middle Level Mathematics
Kymberly Shoemaker	Stanwood Middle	Geometry	1	Elementary Education; Primary Level Mathematics
Emily Wayland	Stanwood High	Special Education	6	Conditional Special Education
Kionte Brown	Stanwood High	Special Education	6	Emergency Substitute
Carrie James	Stanwood High	Sociology; Psychology	1	4-12 Drama 4-12 English 4-12 History
Susan Britain	Stanwood High	AP Chemistry	1	Designated Science: Earth & Space; Science Primary; Biology Primary
Brandon Hammond	Cedarhome Elementary	Special Education	2	Conditional Special Education